

**SOCIAL MEDIA POLICY**  
**CITY OF ROLAND**  
**June 17, 2020**

Acceptable Us Policy / Civility Guidelines

Communicating with the City and City Entities (Library, Fitness Center, Fire Department, First Responders, & Pool) through social media enables you to contact the City and the Entities in a direct and meaningful way. If you wish to comment or post material on this or any other City/Entity social media site you do so with the understanding that you agree to this policy and it's standards of use as an initial and ongoing condition of your use. When engaging with the City of Roland through the City's social media sites, you agree to the following:

1. Every comment or posting you make to these site's is a public record and may be disseminated, reproduced, or copied by the City or City Entity or any other person without any further action by the poster or without notice by the City of such. You agree you have no reasonable expectation of privacy in anything you post to these sites.
2. Comments must be related to the posted topic. These sites are not meant for comments that do not directly relate to the purpose of topic of the site or for service complaints. For general comments or communications concerning a department or division, please contact the department or division directly by phone, email or in person.
3. Comments posted to these sites are monitored by City Employees and, while comments will not be edited by the City, a comment (or an appropriate portion thereof) may be removed if it violates any part of this policy.
4. Comments containing any of the following forms of content shall not be allowed and may be removed by the City/Entity without notice to you:
  - A. Comments promoting or opposing any person campaigning for election to a political office or ballot issues;
  - B. The use of profane, obscene, threatening or harassing language;
  - C. Personal attacks of any kind;
  - D. Comments that promotes, fosters, or perpetuates discrimination on the basis of race, color, religion, creed, sex, age, marital status, national origin, or actual or perceived sexual orientation, gender identity, or disability as well as any other category protected by federal, state, or local law;
  - E. Sexual content or links to sexual content;
  - F. Comments that violate the protected privacy interests of any person;
  - G. Comments advocating illegal activity;
  - H. Content that violates a legal ownership interest of any other party; and
  - I. Information that may compromise the safety or security of the public or public systems
5. Users are welcome to submit or post content, including photographs and videos, to this site where the site, with the understanding posts will be approved by the City/Entity before displaying.